

To Whom It May Concern:

Please be advised that this letter serves as a letter of support for Claude LeBlanc in any position he would be applying for, especially if it has to do with the golf industry! I had the pleasure of working for Mr. LeBlanc from the first of a 2015 until the end of October 2015.

During this period, I worked at the pro shop as a Marshall out on the course as well as a starter and a back shop attendant, which my duties were washing carts and cleaning clubs and basically just helping our members needs!

Claude LeBlanc was the pro and in my opinion he did a great job both for the members, the people who were not members and the corporate clients who held tournaments there.

Mr. LeBlanc made up all the schedules for the staff, he also designed a beautiful web site, would help organize club events and kept the members informed of what was going on at the club through a newsletter! Also, he worked very closely with the people from different companies and corporations in organizing their tournaments!

I heard many many great comments from the business world, praising Mr. LeBlanc 's involvement and suggestions. Along with all this he always had a lot of time for his staff and always made time available for his staff if they needed it, even if he had to work himself to cover your shift, if you needed time off. He also gave lessons to golfers who were looking for help to improve their game or to beginning golfers.

As I indicated earlier in my letter, I would have no hesitation in hiring Mr. LeBlanc, a fully bilingual person.

If you need to talk with me, I would be more than happy to discuss my feelings with you in regards to Mr. LeBlanc.

Thanking you,

Frank Shannon
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